

## **ABSTRACT OF THE DISCLOSURE**

Web-based systems and methods that facilitate the management of human resources and drive employer compliance with applicable statutes, laws, rules, regulations in areas such as hiring practices, employee discipline, employee transfers and termination, employee training, pay status, employee compensation and benefits. Client forms are provided by a server and are continuously updated consistent with changes in the applicable laws and regulations that correspond to human resources processes, such that the client always obtains current versions of the necessary employee forms from the server. The employee forms are also presented to the client in a sequence that is determined at least in part by legal criteria and the needs of the client to further ensure compliance with the rules of law.

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